

PERSON SPECIFICATION

COUNSELLOR	Essential	Desirable
QUALIFICATIONS & PROFESSIONAL ISSUES		
Evidence of a college/university diploma in counselling or psychotherapy	✓	
Registration with BACP or UKCP	✓	
Evidence of recent professional development through maintenance of a CPD folder	✓	
Professional indemnity insurance	✓	
EXPERIENCE		
Evidence of current practice as a counsellor/psychotherapist	✓	
Experience of working in a healthcare environment		✓
Experience of working in palliative care or related field		✓
Experience of working in a multidisciplinary team		✓
KNOWLEDGE, SKILLS AND ABILITIES		
Self-starter	✓	
Familiarity with local area		✓
Experience of implementing and delivering projects	✓	
Ability to develop and maintain positive relationships with key partners	✓	
Ability to build own network and develop the profile of the Trust	✓	
Excellent communication and interpersonal skills	✓	
Basic understanding of professional issues relating to the role of a counsellor/psychotherapist working in palliative care	✓	
Awareness of issues faced by patients/carers needing palliative care	✓	
An interest in and commitment to the mission and values of the Sara Lee Trust	✓	
Awareness and responsibility for dealing with own emotional wellbeing	✓	
Ability to appreciate, understand and value diversity in a non-judgmental manner	✓	
Ability to work as a member of a team and independently	✓	
Flexibility, adaptability and good time management skills	✓	
Confidence using electronic clinical appointment and record systems		✓
Good IT skills	✓	
PHYSICAL REQUIREMENTS		
Evidence of good health	✓	
GENERAL		
Car owner/driver with clean driving licence	✓	